

MEMORANDUM OF AGREEMENT

B E T W E E N :

CONFIDENTIAL

DOROTHY MCFARLANE

(Hereinafter referred to as the "Complainant")

- and -

HUMBER MEMORIAL HOSPITAL, its servants and agents, MR. BRAD ALLISTER, Personnel, EMILY LO, Director of Dietary Department, MS. SOL JABILLO, Supervisor

(Hereinafter referred to as the "Respondents")

WHEREAS the Complainant has filed a complaint (the "Complaint") with the Ontario Human Rights Commission (the "Commission") being Complaint Number W-7559 dated November 20, 1981, pursuant to the provisions of the Human Rights Code, R.S.O. 1980, c. 340, alleging inter alia, contravention by the Respondents of Sections 4(1)(c)(g), 6(a)(b)(c)(d)(e)(f)(g)(h) of the Ontario Human Rights Code, R.S.O. 1980, c. 340.

AND WHEREAS the parties hereto have agreed to settle all matters in relation to the Complaint on a without prejudice basis and without admission of liability on any of their parts, upon the terms and conditions hereinafter set forth;

NOW THEREFORE WITNESSETH that the parties hereto agree as follows:

1. The Respondents agree to pay to the Complainant the amount of ONE THOUSAND DOLLARS (\$1,000.00).

SCHEDULE "A"

R E L E A S E

WHEREBY DOROTHY McFARLANE (the "RELEASOR") has filed a complaint (the "Complaint") with the Ontario Human Rights Commission (the "Commission") being Complaint Number W-7559 dated November 20, 1981, pursuant to the provisions of the Human Rights Code, R.S.O. 1980, C. 340, alleging, inter alia, contravention by Humber Memorial Hospital, its servants and agents, Mr. Brad Allister, Personnel, Emily Lo, Director of Dietary Department, and Ms. Sol Jabillo, Supervisor, (the RELEASEES") of Sections 4(1)(c) (g), 6(a)(b)(c)(d)(e)(f)(g)(h) of the Ontario Human Rights Code, R.S.O. 1980, c. 340;

AND WHEREAS the RELEASOR and the RELEASEES have entered into a Memorandum of Agreement whereby they have agreed to settle all matters in relation to the Complaint;

AND WHEREAS pursuant to the said Memorandum of Agreement the RELEASOR has agreed to accept ONE THOUSAND DOLLARS (\$1,000.00) and other good and valuable consideration in settlement of all matters in relation to the Complaint;

NOW THEREFORE WITNESSETH that in consideration of the payment to me of the sum of \$1,000.00, the undersigned releases and forever discharges the RELEASEES from any and all actions, causes of action, claims and demands whatsoever existing as of the date hereof and without limiting the generality thereof, all actions, causes of action, claims and demands in any way related to or based upon any matters alleged by me in the Complaint.

FOR THE SAID CONSIDERATION I further agree not to make any claim or take any proceedings against any other person or corporation with respect to any matters which may have arisen between the parties to this Release up to the present time or in which any claim could arise against any of the RELEASEES for contribution or indemnity or other relief over.

AND I HEREBY DECLARE that I fully understand the terms of this settlement and that the amount stated herein is the sole consideration for this Release and that I voluntarily accept the said sum for the purpose of making full and final compromise, adjustment and settlement of all claims as aforesaid.

THIS RELEASE shall enure to and be binding upon the parties hereto and their heirs, successors and assigns.

IN WITNESS WHEREOF the undersigned has executed this document at Toronto, Ontario, on the 7th day of November, 1984, and set her hand and seal thereto.

SIGNED, SEALED AND DELIVERED
in the presence of

ELL. Fx

)))))))

County N. H.

(see



Digitized by the Internet Archive
in 2013

<http://archive.org/details/boi207>